

Domestic Abuse and Sexual Violence and Violence against Women and Girls strategy delivery plan

Prevention and early identification

Priority	Commitments	Delivery	Year	Lead
Prevention and early identification	We will increase public awareness of violence against women and girls, its impacts and the services available. Increase public awareness of domestic abuse, including coercion and control; sexual abuse; and healthy relationships, through the delivery of a programme of community-led campaigns and gender-informed communications.	1. Public awareness campaigns will be developed to raise awareness of what domestic abuse, sexual violence and violence against women and girls is, how to intervene safely, where to go for support, and what can be expected from support. This includes how to safely leave an abusive relationship and support for those who wish to stay in a relationship	23-28	OSCP/ CSP/ SAB/ DASV PB/ Public Health
		2. Ensure barriers to accessing campaigns for different groups of the community are considered – refugees, those with protected characteristics, those whose first language is not English	23-28	OSCP/ CSP/ SAB
		3. Healthy relationships awareness campaign developed by students at Truro College and Falmouth Uni for students	23-24	DASV Strategic team, Falmouth Uni and Truro College

		4. A series of webinars will be developed including but not limited too: behaviour change programmes, suicide and domestic abuse, CYP and domestic abuse, sexual violence	23-28	EOS/ DASV team/ SAB learning group/ OSCP learning group
		5. 16 days of activism is used to promote local campaigns, bystander interventions and healthy relationships	23-28	Safer Cornwall comms group
		6. Tri-partite VAWG conference held to raise awareness of VAWG, the great work and innovative practice in Cornwall and to raise awareness of the VAWG strategy	23-24	DASV Strategic team
		7. Ensure key agencies gain a deeper understanding of the risk factors and their prevalence in deaths by suicide - deep dive report	23-24	Public Health
		8. Ensure professionals have an understanding of MARAC and know how to refer – this includes bi yearly MARAC rep training and annual MARAC lunch and learns	23-28	MARAC Steering Group
		9. All agencies to undertake a review of their buildings to ensure that where appropriate DASV and VAWG signposting material is available for staff and the public	25-26	DASV PB

	We will continue to develop community responses, including bystander interventions, safe spaces, working with local businesses and domestic abuse, sexual violence and violence against women and girls' champions	1. Encourage major employers to adopt a common approach to supporting employees who experience domestic abuse, sexual violence and other VAWG crimes and introduce a common challenge to their employees who are abusers, including tackling misogyny in organisations. This involves creating safe spaces for employees to disclose with confidence that they will be supported. We will pilot this in Truro through SS4.	23-28	DASV Strategic Team ICB NSHE Police Probation
		2. Create a targeted delivery plan for the continuation of bystander interventions, including NTE, young people and multiple vulnerabilities. This includes a community hub for those who have been trained to enable the sharing of best practise and updated resources.	23/25	DASV Strategic team/ Safer Futures
		3. Review expansion of bystander across other community setting such as hairdressers, nail salons, sports groups, CYP services etc	25/26	DASV Strategic team and VSF (Kirstie Edwards)
		4. Development of DASV and VAWG champions across organisations in Cornwall, including wider community setting staff.	25/26	DASV Strategic team

		5. Create sustainability to providing safe spaces across Cornwall. We will pilot this in Truro through SS4	23-28	Clear / TWCC DASV Strategic team
		6. Fire service to ensure they are confident and competent to recognise and respond to DASV during home fire safety checks	25/26	Fire
		7. Ensure community responses consider groups that may find it difficult to access services, such as the traveller community, refugees, those with protected characteristics	23-28	RAST, DASV, DAAT, complex needs team SF/TWCC/clear
	We will work with education establishments, Early Years, and 16-18 years provision to develop whole, inclusive approaches to DASV and VAWG, including widening our delivery of gender informed and age specific education activities to encourage healthy	1. Pilot whole school approach to VAWG and DASV through SS4	23/24	Clear/Safer Futures
		2. Review of PSHE / RSE provision with focus on emotional wellbeing, healthy relationships, child on child abuse, online safety. Collaboration with wider partners to address determinants of mental health (e.g, illegal drug use, alcohol, exploitation). Creation of PSHE/RSE alliance.	23/24	Public health

	relationships and providing the necessary follow-on support.	3. Review of the commissioned Healthy Relationships Programme to ensure covers gender inequalities	24/25	Safer Futures/ Brook/
		4. Development of a Healthy Relationship Alliance to bring organisations together to share good practice and develop our approach to healthy relationships	23/24	DASV Strategic team / Public Health / Education
		5. Develop a Healthy Relationships/foundations Programme for adults for multiple vulnerabilities– and deliver to targeted groups, including a train the trainer	23-28	Safer Futures/ Harbour Housing/ WAWY/DASV team Safer Futures
		6. Continuation of the roll out of the Healthy Foundations Programme, including a train the trainer approach	24-28	Safer Futures
		7. Review sustainability of HRP in line with other commissioned schools programmes, including options for expanding to all schools, early years and 16/17 years provision and train the trainer models. Development of a working group to support this.	24/25	DASV strategic team / Safer Futures

		8. Development and roll out of a train the trainer healthy relationships programme for services who work with children and young people, such as YOS, CY Cornwall, social workers and portage staff	24/25	DASV strategic team / Safer Futures
		9. Evaluation of train the trainer HRP approach compared with traditional specialist provider delivery	24/25	Safer Futures
		10. Consider how we raise awareness of healthy relationship education for parents and carers, including but not limited to, those who homeschool	25/26	Healthy Relationship Alliance
	Work with our Safeguarding teams to support early identification of abuse of vulnerable adults including those with learning disabilities and abuse affecting older victims and survivors.	1. Finalise the joint SARs/DHR protocol with the aim to reduce duplication, shared system learning and make reviews easier to families to navigate	23/24	SAB/ CSP
		2. Raise awareness of barriers/ challenges identified through the EOS learning disability partnership facilitator project and present findings to relevant partnerships/ safeguarding boards.	24/25	DASV strategic team/ DIVAs/ TWCC / EOS

		3. Deliver expert by experience peer led training on how to identify abuse and use of toolkit developed for people with learning disabilities who are experiencing abuse	23-28	DASV strategic team/ DIVAs/ TWCC
		4. Develop, pilot, and evaluate the improvements needed for greater access to and provision of services for those over the age of 65 within DASV services including training for professionals, improved risk identification processes, community engagement and implementation of a tailored communications strategy. This work is being undertaken as a Peninsula wide project.	24-26	Age UK/ TWCC
	We will promote safety where children are displaying harmful behaviours, understanding that this behaviour is often routed in trauma.	1. Development of a toolkit for education settings in responding to child-on-child abuse	23-25	CSA subgroup
		2. Implementation of the CSA pathway	25/26	CSA Subgroup –
		3. Continuation of Gweres Kernow service and training for professional –Bubbles to protect	23-28	Gweres Kernow/ TFF
		4. Increase pathways and joint working between DASV services and Gweres Kernow	25/26	Gweres Kernow/ Safer Futures

				DASV CC/ Safer Futures
		5. Review of the Respect Reconnect programme alongside the Day programme. Development of sustainable funding.	24/25	Safer Futures
		6. Raise awareness of the Respect Reconnect programme to professionals	24/25	Safer Futures
	We will commit to provide mandated VAWG training for professionals across CIOs	1. Fund and commission a training package for VAWG, including what it means to be gender informed	25/26	OSCP/CSP/ SAB
		2. Development of reflective practice spaces for professionals around VAWG and DASV – linked to the DASV/VAWG champion's network	25/26	DASV Strategic Team
		3. Review of current training offer across the SAB, CSP and OSCP to ensure there is adequate information around Honour Based Abuse, Female genital mutilation and forced marriage	24/25	SAB learning group, OSCP learning group and DASV PB

	We will commit to developing the workforce in being able to feel confident in identifying and responding to domestic and sexual abuse and violence.	1. Review training programme and expand level 3	23/24	Safer Futures/ DASV CC team
		2. Expansion of individual training modules to ensure we are capturing learning from DHRs – including coercion and control, child to parent/ family member abuse (adult family violence), older people and MARAC.	23-26	Older Person Pilot steering group,
		3. Organisations will review their own competence in recognising and responding to coercion and control	25/26	DASV PB
		4. Review evaluation of training to ensure long term outcomes are able to be captured	25/26	Safer Futures/ DASV Strategic team
		5. Fund and commission a sexual violence training programme	25/26	DASV PB
		6. Roll out of trauma stabilisation training through the sexual violence pathfinder	24-26	SV pathfinder steering group
		7. Ensure learning from DHRs is reflected in the training, such as physical pain, cognitive impairments	23-28	DASV CC team, Safer Futures
		8. Ensure workforce needs are captured on the wider training plan for Cornwall	25/26	?

		9. A review will be undertaken across organisations in Cornwall to understand the use of routine enquiry and risk assessment across the system, and identify areas for improvement	25/26	DASV PB
		10. Development of a Peninsula wide training competency framework	25/26	EOS
	Continue to develop the health response to domestic abuse and sexual violence to ensure that everyone is asked and given the opportunity to talk about abuse they may be experiencing.	1. Extension and identification of sustainable funding for the primary care DASV service	23/24	ICB/CC DASV team
		2. Continuation of health IDVAs/ISVAs across RCHT and Derriford. Review how we extend this to CFT community hospitals	23-28	CC/RCHT/CF T/ Derriford
		3. Embed routine enquiry across health settings, as appropriate for the service and in accordance with national standards.	23-28	ICB/RCHT/CF T
		4. Implementation of the trauma stabilisation hub through the sexual violence pathfinder to bridge the gap between mental health services and sexual violence services for those with complex trauma.	24/25	Sexual violence pathfinder steering group
		5. Develop stronger links between DASV services and sexual health services to maximise opportunities for joint working links.	24/25	DASV PB and Public Health

		6. Identification of DA leads within health settings as per NHSE guidance	23/24	RCHT/ CFT/ Derriford ICB
		7. Implementation of the NHS England sexual safety charter across health settings	24/25	ICB
		8. Implementation of the safeguarding and domestic abuse elements of the integrated care system joint forward plan	24-28	ICB
		9. Include the requirements for health providers to have effective arrangements for responding to domestic abuse in the ICB contracts with providers and to comply with all applicable responsibilities under the Domestic Abuse Act 2021	24/25	ICB
		10. Annual audit of the use of routine enquiry for domestic abuse within Public Health Nursing, including responses, actions and referrals.	24/25	Public Health Nursing
		11. Public Health Nursing to continue mandatory staff training for domestic abuse	23-28	Public Health Nursing
	We will continue to develop our whole family approach to	1. Implementation of the family domestic abuse service across social care – ensuring this is linked in with the re commissioning of the wider DA service	23-25	TFF

	domestic abuse and sexual violence	2. Continuation of the non-contact CYP ISVAs service through the Supporting Families Programme	23-28	TFF
		3. Continuation of a domestic abuse specialist co-located in the MARU	23-28	TFF/DASV CC team
		4. Embed recommendations from national and local rapid review around domestic abuse and sexual violence	23-28	OSCP learning group
		5. Implementation of the recommendations for the domestic abuse and CSA OSCP Scrutiny reviews	23-28	OSCP learning group
		6. Formalise the family approach to Domestic Homicide Reviews	24/25	DASV Strategic team
		7. Recommission an integrated DA service with DA family programme and Sexual Violence recovery support for all ages	25/26	DASV PB
		8. Ensure all CYP and family's teams have accessed the commissioned DASV training and are embedding the learning	23-28	TFF
		9. Continuation of our joint commissioning model to ensure services are easy to access and navigate	23-28	DASV PB commissioning group



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Greater support for victims and survivors

Priority	Commitments	Delivery	Year	Lead
Greater support for victims and survivors The needs of children and young people impacted by VAWG will be met	We will support children and young people impacted by domestic abuse as victims in their own right;	1. Continue to commission CYP advocacy support for SV and DA, ensuring the support is fit for purpose and meets demand	23-28	DASV PB commissioning team/OPCC
		2. Continue to commission CYP workers in safe accommodation for DA provision	23-28	DASV PB commissioning team
		3. Continue to commission Reconnect (CYP DA recovery programme)	23-28	DASV PB commissioning team
		4. Review of wider recovery options for CYPs impacted by DA and SV to reduce waiting list for interventions	24-26	DASV PB commissioning team
	We will ensure there is a range of choice and flexibility in the support we offer across Cornwall, including gender specific services.	1. DASV and wider services supporting those impacted by DASV will be gender informed. Ensure being gender informed is included in specifications for services commissioned across CSP, DASV PB	23-28	DASV PB
	We will ensure all services are gender informed, understand VAWG and are meeting the needs of victims and survivors of VAWG	2. Ensure there are women and male only service available across Cornwall to support those impacted by DA, SV and VAWG	23-28	DASV PB commissioning group
		3. Fund and commission a training package for VAWG, including what it means to be gender informed	25/26	DASV commissioning group

		4. Cultural competency training needs to take place to ensure that services have an awareness of the communities they are working with.	23-28	DASV PB
	We will ensure long term recovery support is prioritised alongside crisis support. We will increase the support available for adult victims of historic childhood sexual violence	1. Bring together and aim to increase resources to be able to offer longer and more flexible recovery support for DA, SV and VAWG	24-26	DASV commissioning group / CSP/ JSCOG
		2. Services will aim to move to needs led, rather than risk led models of delivery	23-28	DASV providers
		3. Review recovery support for those impacted by sexual violence and pilot new approaches through the SV pathfinder, based on what we have been told by those with lived experience	23-25	SV pathfinder steering group
		4. Review and re model the commissioned recovery options for those impacted by DA with the aim to reduce waiting lists for therapeutic support.	23-25	Safer Futures/ DASV team
		5. Ensure MARAC continues to respond to those most at risk and is the most effective model it can be through continuous learning	23-28	MARAC steering group
		6. Implementation of women only rehab and detox beds, including training for staff to respond to DASV, VAWG and healthy relationships	25/26	Bosence/ DAAT

	We will review our service provision for families impacted by Child to parent/carer abuse (including children who are now adults) and interfamilial domestic abuse to ensure it is fit for purpose.	1. Review of Respect Reconnect programme alongside the Day programme.	23/24	DASV Strategic team/ Safer Futures
		2. Interfamilial abuse learning from DHRs, DRDs and Suicides to inform review of services including crisis response and the development of a cross partnership statement (SCPb, OSCP, SAB) on Cornwall's response (frontline/ practitioner/ strategic) to AFH/V	25-27	DASV Strategic team / Safer Futures
	We will improve our support to victims who are going through family and criminal courts	1. Identify continuation of funding for a family court IDVA	23/24	DASV PB commissioning group
		2. Court review group to include family courts	23/24	Court review group
		3. Review of support for parents who are at risk of having their children removed	23-26	Child removal group
	We will develop our response for those who are engaged in sex work and victims of sexual exploitation.	1. We will map the extent and reach of those connected to the sex industry in Cornwall.	26/27	DASV/DAAT / RAST team
		2. We will work with stakeholders and those with lived experience, using a learning approach, to pilot new approaches to support those engaged in sex work.	26/27	

	We will ensure the voice of experts by experience continuously informs our response through collaboration and co-production	1. In addition to Whole Family approach to DHRs, we will ensure the voice of experts by experience are engaged in DHR recommendations (DHR13 Carers input into recommendations)	24/25	
		2. Ensure experts by experience are involved in service design, project development and evaluation	23-28	
		3. Ensure the voice of children impacted by DASV informs practice by developing a child's voice toolkit	24-26	Childs voice subgroup
	We will work to extend and expand peer mentoring/ support models across Cornwall	1. DASV services will develop, expand and share peer mentoring/ support models	23-28	DASV providers
	We will work with children and young people in partnership to develop and deliver age-appropriate responses to VAWG	1. Review of services for CYP impacted by DASV with CYPs	25/26	DASV CC team, TFF, OSCP, DASV providers
		2. Development of services in line with findings from above		
	We will pilot targeted interventions for those at risk of becoming a survivor and/or engaging in abusive behaviour	1. Roll out of the healthy foundations programme train the trainer	23/26	Safer Futures
		2. Continue to commission CYP recovery groups and behaviour change programmes and review how this can be further expanded to meet need	23-28	Safer Futures/ DASV CC team/ DASV PB

		3. Roll out of project vigilance to target those demonstrating risky behaviours in the night-time economy	24/25	D&C Police
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Behaviour change, justice and protection

Priority	Commitments	Delivery	Year	Lead
Behaviour change, justice and protection Those engaging in abusive behaviours will be held to account and supported to change	We will jointly ensure that there is a robust approach to identifying and responding to those engaging in abusive behaviours. We will have a focus on increasing the challenge to those who perpetrate abuse and making those who perpetrate abuse more accountable for their actions. We will respond robustly to harmful and violent behaviour, and provide greater focus on changing behaviour.	1. Strengthen the awareness, support and training for professionals and communities around recognising and responding to those engaging in domestic abuse. - The development and roll out of an adult Healthy relationship train the trainer course - Further roll out of Courageous Conversations training - The development and roll out of the Healthy Foundations Programme train the trainer.	23-28	DASV team/Safer futures
		2. Review and expand the Building Better Relationships programme		Probation
		3. Develop women only probation services		Probation
	We will roll out training for professionals on recognising and responding to those engaging in abusive behaviours	4. We will ensure that responding to the person engaging in abusive behaviour is a priority for MARAC	24/25	MARAC Steering Group

		5. We will focus police prevention work on the most dangerous online, and public spaces;		D&C Police
		6. We will, under our project Vigilant operational order, target activity at identified high-risk and high-harm locations, including those associated with the night-time economy and other large capacity venues, to make them safer		D&C Police
		7. We will develop and then maintain comprehensive problem profiles to inform violence against women and girls prevention work. Profiles should identify dangerous and risky online, private, and public spaces, and draw on information from women and girls (including those who are black and minoritised) about where they feel at risk		D&C Police
		8. We will use profiles to target prevention activity; inform offender management; and increase understanding of the most vulnerable victims		D&C Police
		9. We will continue to promote the use of the National Street Safe app with community and use the information provided to inform the problem profiles with 'you said we did'		D&C Police

		10. We will expand the roll out of Bystander training to increase professional and community confidence to change culture	23-28	DASV Strategic Team VSF Safer Futures
		11. Stalking awareness – we will increase public and professional awareness to ensure that people recognise stalking behaviour & risks, and that they can and should log/report every incident		D&C Police
		12. We will continue to roll out initiatives to tackle drink spiking in the night-time economy based on work developed and championed in Plymouth by our licensing team, this includes project Nighteye and project Vigilant.		D&C Police
	Ensure there is support and behaviour change programmes available to those who engage in abusive behaviour. We will continue to deliver and expand our community domestic abuse programme, Change 4 You. This includes our young person respect programme.	1. Review sustainable funding options for the community Change 4 You programme, which includes the IOM pathway, Healthy Foundations Programme and Respect Reconnect. This includes reviewing the option to expand programmes to meet increased demand.	23/24	SAB/OSCP/SC

		2. Raise professional and community awareness of the Change 4 You programme and self-referral pathways	23/24	Safer Futures
		3. Develop sexual violence reoffending programmes		Circles South West
		4. We will develop an out of court conditional behaviour change intervention for those who commit a standard risk domestic abuse offence	25/26	OPCC
	We will reduce the huge disparity between the number of reports to the police and positive criminal justice outcomes.	1. Roll out of Project Moonstone		D&C Police
		2. Roll out of operation Soteria Bluestone		D&C Police

		3. We are developing further guidance to enable collection of DNA submissions for self-referral cases through the SARC. This will increase the likelihood of identifying perpetrators and tackling their behaviour and protecting further victims.		D&C Police
		4. We will increase our focus on repeat reports of domestic abuse. We are trialling a different problem-solving approach where there are repeat reports of domestic abuse in a household or relationship.		D&C Police
		5. We will continue to work closely with the CPS and partners to deliver progress on the National Rape Action Plan		D&C Police
		6. We will record hate crimes and incidents where hostility towards sex or gender is a motivating factor		D&C Police
		7. We will evaluate our use of the Evidential Review Officer pilot and Early Investigative Advice to improve timeliness and file quality		D&C Police

		8. We will relentlessly pursue and actively manage and target the most dangerous offenders; • Ensure a process is in place to pro-actively identify individuals that pose the highest risk of harm to women and girls and actively manage those individuals to prevent or reduce offending. • Through our Homicide Prevention Strategy ensure the process to identify risk includes assessment of behaviours likely to lead to domestic homicide, learning lessons from Domestic Homicide Reviews (DHRs) and the life history of perpetrators. • Consider a multi-agency whole system approach to offender management to include education, prevention, diversion, disruption, and enforcement tactics including the use of electronic taggin		D&C Police
	We will improve our response to women in the criminal justice system who have been impacted by domestic abuse and/or sexual abuse/violence and other VAWG crimes.	1. Provide a safe space for victims to disclose domestic abuse, sexual violence and VAWG and receive support		D&C Police
		2. We will work to achieve fairer court proceedings		CPS
		3. We will improve pathways for women leaving prison		Probation

		4. We will develop women only probation services		Probation
		5. We will improve attitudes to women in the CJS impacted by DASV and VAWG		D&C Police CPS
	We will support individuals and families through their criminal justice journey from arrest through to prosecution and beyond in order to ensure the timely, meaningful delivery of justice. We will work to reduce further harm through re-traumatisation and provide sustainable outcomes through a trauma informed response.	1. Better use of police powers to protect women and girls and manage/disrupt perpetrators; • Increase effective use of protective and preventative tools and orders, ensuring they are properly monitored, risk based and well-governed. • Complete a review of and strengthen processes to identify perpetrator non-compliance with orders. • Ensure that breaches are met with swift action and robust enforcement. We will adopt a trauma aware approach at all levels, to better support victims through the criminal justice process and focus on evidence led prosecutions where appropriate; • Through our aim of wider becoming a trauma informed organisation, awareness raising to include the prevalence and physical, social, and emotional impact of trauma. • Ensure officers and staff tailor their responses and approaches accordingly. • Monitor referrals to appropriate specialist victim support services, taking action to ensure these are conducted consistently and quickly. • Consider the effect of trauma on police officers and staff		D&C Police

		2. Better supervision of violence against women and girls investigations; • Develop a force process for enhanced and standardised supervision of VAWG investigations. • Establish greater scrutiny of those cases proposed for finalisation with evidential difficulties		D&C Police
		3. We will provide a new RaSSO victim leaflet to provide advice and guidance about the investigation process and what to expect next. The leaflet will be simple and easy to understand and will not contain any official Police emblems or imagery. This is intended to provide further support to victims		D&C Police
		4. Provide partner support – gender informed support for those in change 4 You, prison and other CJS	23-28	Safer Futures TWCC

		5. ISVA recommissioning to ensure equity of service across Devon and Cornwall	24/25	OPCC
		6. We will review and increase the use of protection orders		D&C Police
		7. Provide guidance to Police officers and staff on the management of disclosures		D&C Police
		8. We will develop the Operation Soteria approach with its emphasis on suspect centric investigations, victim credibility, engagement, support and training.		D&C Police
		9. We will improve our response to stalking		D&C Police

		10. The Victim Care Unit (VCU) will be further reviewing the Victim Needs Assessment (VNA) to identify additional needs, and services which include: • SARCs and Rape Crisis centres such as Devon Rape Crisis • All DA locally commissioned services • First Light • Clear (Sexual abuse – children)		D&C Police
	We will end the blame culture for victims, treating them with respect and support.	1. We will challenge and address sexism and misogyny within policing. We will; • Communicate immediately, clearly, and then frequently that misogynistic, sexist, and sexualised behaviour will not be tolerated by anyone in policing. • Establish and continuously improve a strong 'call it out' culture (including a focus on the importance of men being upstanders not bystanders), supported by safe processes for reporting inappropriate behaviours, and swift interventions where necessary. • Establish a continual programme of listening circles with women from across policing with seeking to involve women in designing solutions. • Ensure reward and recognition for those modelling positive behaviours. • We will maximise the support of men and boys in the force to assist on delivering the plan • We will involve all of our workforce in making change		D&C Police

		2. We will develop internal briefings and a partnership declaration/statement to embed positive cultures and appropriate language in engaging vulnerable women and girls.		D&C Police
		3. We will implement a programme of discussion forums with men to understand the male perspective and encourage our male allies to have a voice in challenging normalised and inappropriate behaviours		D&C Police
		4. 5. We will <u>provide Shame Sensitive training for all professionals and within the wider community</u>		D&C Police
	We will provide greater opportunities for the reporting of police perpetrated VAWG	1. We will respond unequivocally to allegations of police perpetrated abuse, learning from mistakes and best practice; • Complete an urgent review of all current allegations of sexual misconduct, domestic abuse and other VAWG related offences against officers and staff, ensuring they are being investigated fully and quickly.		D&C Police

		2. We will ensure legitimacy Boards will be embedded within each Policing area. Within its remit is a review of hate crimes perpetrated against members of the workforce including those which may be motivated by the individual's sex.		D&C Police
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Increasing accessibility and breaking down barriers

Priority	Commitments	Delivery	Year	Lead
Increasing accessibility and breaking down barriers	We will continue to develop our understanding of and improve our response to intersectionality and marginalised groups	1. We will implement the learning Difficulties peninsula programme	23/24	EOS/DASV CC team
		2. We will review and improve local DASV and VAWG literature for appropriate foreign national groups based on the demographics in the community	24/25	SAB/CSP/OSCP

		3. We will implement recommendations from the interpreter review following DHR11	23-28	DASV team/ resettleme nt
		4. We will implement phase 2 of the Older peoples pilot	24/25	EOS/ TWCC
		5. We will ensure those with mobility issues continue to have access to safe accommodation	23-28	DASV Strategic team / safe accom providers
		6. We will continue to provide flexible funding to those with No Recourse to Public Funds (NRPF)	23-28	DASV Strategic group
		7. We will continue to commission the Safer Rainbow project to support those from the LGBTQ+ community impacted by DASV	23-28	DASV commissio ning group
		8. We will hold system days to share learning, bring services together and develop our response for those from BAME, military families and LGBTQ+ communities	23-28	DASV PB
		9. We will increase representation on the DASV PB	23-28	DASV PB
		10. We will develop a targeted population strategy across the Peninsula	25/26	EOS

	We will ensure the voice of experts by experience continuously informs our response through collaboration and co-production	1. We will embed co-production in everything we do.	23-28	DASV PB
		2. We will work with experts by experience to improve our system and ensure it meets the needs of those with multiple vulnerabilities	23-28	DASV PB
	We will raise the confidence of our workforce to recognise and respond to those impacted by domestic abuse, sexual violence and/or violence against women and girls who have multiple vulnerabilities or are from marginalised groups.	1. We will develop and pilot training for professionals working with older people impacted by DASV	24/25	EOS/ Older persons steering group
		2. We will pilot training from the DIVAS for professionals to raise awareness of DASV for those with learning difficulties. If successful roll this out in future years.	23/24	EOS/LD programme
		3. We will continue to source training for DASV providers in working with those from marginalised groups, including BAME, deaf and blind communities, multiple vulnerabilities	23-28	DASV CC team/ DASV providers

		4. We will develop Healthy Relationship Programmes (HRP) for those with multiple vulnerabilities and train services to deliver this.	23-25	WAWY, Harbour Housing, DASV team, Safer Futures
	Support effective system change to better respond to those with the most complex needs	1. We will develop a human learning system response to commissioning DASV services	23-28	DASV commissioning group
		2. We will implement real time feedback in DASV services using ORS/SRS	25-27	DASV providers / DAAT/ DASV team
		3. We will roll out Manta for groups working with those with multiple vulnerabilities	24-28	CN team/ DAAT/ DASV team
		4. We will develop our outreach response across homelessness, DASV and drug and alcohol so there is holistic service provision to respond to those with the complex needs	23-28	CN team/ DAAT/ DASV team
		5. We will develop safe and well hubs across Cornwall where people can get access to services to meet their needs in one place	23-28	CN team/ DAAT/ DASV team

		6. The development of shared common assessments so people are not having to tell their story multiple times	26/27	CN team/ DAAT/ DASV team
		7. Ensure dual diagnosis strategy considers DASV and VAWG	24/25	CN team/ DAAT/ DASV team
	We will promote Compassionate Cornwall and rollout the Trauma-informed programme, to complement the whole system approach	1. We will have an agreed definition and update of the Compassionate Cornwall vision	23-25	Complex Needs Team/DAS V Team
		2. We will ensure that all DA safe accommodation services are Psychologically Informed Environments	23/24	DASV Team/Saf e Accommo dation providers
		3. Expansion of TI network membership and creation of sub-groups to develop the TI approach at strategic, operational and practitioner levels and themed sub-groups according to identified areas of need.	24-26	Complex Needs Team/DAS V Team/DAA T

		4. We will develop a TI training matrix and training offer	24/25	Complex Needs Team/DASV Team/DAA T
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Working together

Priority	Commitments	Delivery	Year	Lead
Working together	We will share intelligence on a quarterly basis through the DASV Partnership Board, taking a Human Learning Systems approach	1. We will develop the Outcome Framework to take more of an HLS approach through Power BI	23/24	Amethyst/ DASV PB
		2. We will develop the Outcome Framework to capture wider outcomes for children and young people	24/25	Amethyst/ DASV PB/ OSCP
		3. We will continue to review the DASV Outcome Framework on a quarterly basis	23-28	Amethyst/ DASV PB
	We will refresh our own organisations policies to DA, SV, sexual harassment and VAWG and ensure we improve support for our own employees impacted by VAWG	1. SAB, OSCP, CSP to carry out assurance process to ensure all organisations have a suitable DASV and VAWG policy for employees and that policies are implemented effectively	25/26	SAB/ OSCP/ CPSP – DASV PB
	We will prioritise domestic abuse and sexual violence and VAWG in plans, policies and processes	1. All organisations and boards to ensure VAWG and DASV is considered in the development of plans, policies and	25/26	SAB/ OSCP/ CPSP – DASV PB

		processes. SAB, OSCP and CSP to carry out assurance process for this.		
We will work with local communities to develop our responses to DASV and VAWG based on the assets they already hold	1. Expansion of Time Credits programme across Cornwall	23/24	Complex needs team DASV team	
	2. We will work with the VCSE to ensure the Community Gateway and Community hubs are confident and competent to recognise and respond to DASV and VAWG.	25/26	DASV Strategic team / VSF	
	3. We will ensure DASV and VAWG are considered as priorities in local areas.	24/25	CAPS	
	4. Community workers to pick up local issues relating to DASV and VAWG and support local areas to respond	25/26	VSF	
We will continue to work across the Peninsula to join up systems and learn from best practise	1. Continuation of EOS partnership with Devon, Torbay and Plymouth and joint commissioning from this	23-28	EOS	
	2. Implementation of the peninsula sexual violence pathfinder with Devon, Torbay and Plymouth	23-25	SV pathfinder steering group	
	3. Be part of the Southwest Crossing Pathways network to share best practice for the health response to DA	23-28	DASV PB	
	4. Increase communication of peninsula work to ensure there is awareness of the joint work that is ongoing	23-28	EOS/ SV pathfinder	

We will continue and increase joint commissioning of services to simplify the system for those who need to access it	1. DASV and VAWG will continue to be a key partner at the Joint System Commissioning Optimisation Group	23-28	JSCOG
	2. Develop our outreach response across homelessness, DASV and drug and alcohol so there is holistic service provision to respond to those with the complex needs	23-28	DASV/ DAAT/ Complex needs teams
	3. Review of the pooled budget and joint commissioning model for the community DASV service ready to retender for new service to go live in July 2026	24-26	DASV commissioning group
	4. Work across the peninsula to join up services for those impacted by sexual violence	24-26	EOS
	5. Review the possibility of aligning statutory avoidable death reviews (DHRs, SARs, Rapid Reviews, DRDs, suicides) to reduce duplication, improve the response for families and have system wide learning	24-26	SAB/ OSCP / DASV strategic team
	6. Continue to bring services together through systems days and other means to ensure services understand each other offers	23-28	DASV/ DAAT/ Complex needs teams

		7. We will develop a DHR subgroup to ensure there is shared learning and accountability across the system to implement learning from reviews	24/25	DASV Strategic team
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